

# Day Care Council of NY - Local 205, DC 37 Welfare Fund

## Employee Benefits Trust

### ENROLLMENT WAIVER

I, the undersigned, hereby certify that I have been afforded an opportunity to enroll in either the MetroPlus GoldCare I or Metro Plus GoldCare II or Out of Area Group Health Insurance offered by Day Care Council of NY - Local 205, DC 37 Welfare Fund and after careful consideration have decided not to enroll and waive my right to such coverage.

I voluntarily waive enrollment in the Welfare Fund and its benefits and I acknowledge that in the event I then become sick, incur medical expenses and need health insurance, this plan will not be available to me and I will hold harmless the Day Care Council of NY - Local 205, DC 37 Welfare Fund, the Day Care Council of New York and my day care center employer for any claim that may have been paid had I had elected enrollment in the Welfare fund and its health insurance plan(s).

Furthermore, I understand that I will not be able to join the Welfare fund and its health insurance plan at a later date (other than during the annual open enrollment period) unless I experience a qualifying event that would allow me the opportunity to enroll, provided I request the enrollment/change within 60 days of the event. I will however be **enrolled** in MetroPlus GoldCare I, if I lose my other health coverage and do not notify my employer and the welfare fund office.

#### Qualifying Life Events

A Qualifying Life Event, as defined by IRS regulations, allows you to make a change to your benefit coverage if you experience any of the following:

- Change in status, including but not limited to:
  - Marriage or divorce
  - Death of a dependent
  - Birth or adoption of a dependent
  - Change in employment status
  - Dependent satisfying or ceasing to satisfy plan's eligibility requirements
  - Loss of your current coverage or loss of a spouse's coverage
  - Judgment, decree or court order

**Please fill in all information on reverse side of this form**

**I decline enrollment in the Day Care Council of NY- Local 205, DC 37 Welfare Fund health coverage and have attached the required proof of other insurance coverage.**

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Job Title

\_\_\_\_\_  
Hire Date

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Birth Date

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Home Address

\_\_\_\_\_  
Home Telephone Number

\_\_\_\_\_  
Day Care Center Name

Notarized by \_\_\_\_\_

Date \_\_\_\_\_

**Gray section to be completed by Day Care Center Director/Bookkeeper**

Center Code # \_\_\_\_\_

Center Name \_\_\_\_\_

Center Address \_\_\_\_\_

Center Telephone Number \_\_\_\_\_

Above is certified by:

Print Name \_\_\_\_\_ Title \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

**Please keep copy and mail original form to:**

**DCC of NY – LOCAL 205, DC 37 WF, 420 W 45<sup>TH</sup> ST 3 FL, New York NY 10036-3501**

**Welfare Fund use only**

Input \_\_\_\_\_ Update \_\_\_\_\_

Dental \_\_\_\_\_ Health Plan \_\_\_\_\_